
2. **Proposed actions**: Approve/deny the proposed edit(s) to SBHE Policy 611.2 – Employee Responsibility and Activities: Intellectual Property.

3. **Background information**: Policy 611.2 governs intellectual property created by faculty, staff and students. Currently creators are entitled to a minimum of 40 percent of net royalties. The revision would allow institutions to establish a sliding scale with a reducing percentage set by trigger. As net royalties increase over a certain amount or amounts, the percent of royalties going to the creator will be reduced. Each institution will set its own scale and triggers.

4. **Financial implications**: The policy revision could increase revenue for the institutions.

5. **Legal/policy issues**: None.

6. **Academic issues**: At the September 6, 2017, Academic Affairs Council (AAC) meeting, the Council of College Faculty noted that they are concerned about the impact on recruiting and retaining faculty.

7. **Coordination**: On September 6, 2017, the AAC voted unanimously to recommend approval for review by the Chancellor’s Cabinet and advance to the SBHE for approval/denial.

8. **Attachments**: The new policy is attached for review.

9. **Contact information**: Richard M. Rothaus, Ph.D., Vice Chancellor for Academic and Student Affairs, NDUS. Ph: 701-328-4136/email: Richard.rothaus@ndus.edu.

10. **Chancellor’s recommendation**: Chancellor approved.