NDUS Diversity Council
January 11, 2012
Minutes

Members present: Kim Weismann, WSC, Tony Trimarco, UND, Betty Schumacher, VCSU, Colette Schimetz, DC, Melissa Johnson, NDSCS, Rhonda Schauer, NDUS, Evelyn Klimpel, MiSU, Annette Martel, BSC, Hal Haynes, DSU, President Larry Skogen, Cabinet Liaison, Kara Gravley-Stack for Evie Myers, NDSU

Members Absent: Dick Olson, LRSC, Carolyn Baker, MaSU

November 30, 2011 minutes were reviewed, Betty motioned to approve, Kim seconded the motion, motion carried.

Betty gave an update on the treasurer report. Betty informed the group 4 institutions did not send in their dues. President Skogen will forward an email to those Campus Presidents requesting unpaid dues.

Discussion was held on the 2012 Diversity Conference. Tony suggested the council reschedule the conference for 2013. He stated due to UND’s Diversity Council being restructured and with limited time to plan a 2012 conference it is not feasible for UND to host. All members favored rescheduling the annual conference to 2013. Tony will bring the council’s request before the campus council for UND to host a 2013 conference and will update the group at the next meeting.

Discussion was held on the draft template for campus annual reports. Tony gave an overview of the handouts he compiled regarding what we are responsible for and what campuses are responsible for. All agreed any new template would be based on new (revised) campus responsibilities. Discussion was held on policy 302.4. All agreed the language was outdated and in need of updating. Rhonda suggested to convene a small group of council members to take the lead on this review, Tony will chair the group of 5; (Annette, Evelyn, Hal and Rhonda). President Skogen suggested after we conclude our review of 302.4 policy we forward to the Academic Affairs Council and Student Affairs Council for input, all agreed. President Skogen also suggested once the draft is compiled it be forwarded to Pat Seaworth for review. Discussion was held on the template and annual campus diversity reports. President Skogen suggested holding the template in abeyance; don’t ask campuses to complete any templates or do any further reporting until we can review and update 302.4. Evelyn motioned to hold the template in abeyance until 302.4 is updated, Melissa seconded the motion, motion carried. President Skogen said he would inform both the Cabinet and the Chancellor of this plan, and he feels everyone will be receptive and supportive of the direction being taken by the NDUS Diversity Council. Hal Haynes said he would give a heads up to the Student Affairs Council.

Discussion was held on election of officers. President Skogen stated the Diversity Council needs to be consistent and should have the same structure as the academic and student affairs councils. Discussion was held on maintaining consistency and how this will improve the way we conduct business. All agreed Rhonda will continue to Chair and take minutes. Betty agreed to continue the role of treasurer.

President Skogen excused himself from the meeting due to a campus emergency. Hal recommended the council schedule monthly meetings. Discussion was held on the need to meet monthly and all were in agreement. Rhonda will schedule conference calls or WIMBA meetings the 2nd Wednesday of every month at 2:00 p.m. to 4:00 p.m. for Spring 2012 semester.

Tony suggested Hal propose a diversity session be scheduled at the upcoming Student Affairs Conference. Hal agreed to bring this to the student affairs’ next meeting. Hal also stated he would brief the Student Affairs Council on the upcoming revisions to 302.4 policy. Rhonda will follow up with Dr. Michel Hillman and request the Academic Affairs Council provide a diversity session at their upcoming conference.
Rhonda informed the council to submit their items they would like posted on the System Diversity Calendar. She also stated the council’s minutes will now be posted.

With no other business the meeting adjourned.

Submitted by:
Rhonda Schauer, Director, SAA
Director, NDUS Diversity Programs