

North Dakota University System Chancellor Benefits Summary

Salary:	To be determined within a range of \$211,201-\$350,000
Standard Retirement:	TIAA-CREF – Employer contributes 10.5% of salary for the first ten years and 11% after ten years (employee contributes 2.5% for first ten years and 3% after ten years of employment). <i>Rates effective 1/1/12.</i> TIAA-CREF – Employer contributes 11.5% of salary for the first ten years and 12% after ten years (employee contributes 3.5% for first ten years and 4% after ten years of employment). <i>Rates effective 1/1/13.</i>
Supplemental Retirement:	Less than 3 years of service=0% 3 but less than 6 years of service=4% 6 or more years of service=8%
Health Insurance:	Single and family plan fully paid by employer
Social Security:	State participates in social security
Annual Leave:	24 days per year
Sick Leave:	12 days per year
Developmental Leave:	30 days after each five years
Disability Plan:	Paid by employer
Life Insurance:	\$3,500 paid by employer
Professional Development:	Paid by employer
Tenure:	No tenure
Contract Term:	To be determined, not to exceed three years
Starting Date:	Negotiable, but not later than July 1, 2012
Moving Expenses:	Reimbursement at state employee rates for travel for employee and immediate family and temporary living quarters (not to exceed ten days) and reimbursement of costs to transport household goods (not to exceed 15,000 pounds)
Vehicle Allowance:	Entitled to use of state vehicle or mileage reimbursement for use of personal vehicle.